



**HR Newsletter**  
**June 2008**  
 Auburn University Human Resources  
 Langdon Hall  
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Fun Day!!!

**Employee Recognition Program**

The **Employee Recognition Program** was held on Tuesday, May 6th, at the Hotel at Auburn University and Dixon Conference Center. Annually, Auburn University recognizes regular fulltime non-faculty employees with 5, 10, 20, 25, 30, and 40 or more years of dedicated service to the University. The celebration started with a brunch for retiring employees and for those employees with 25 years of service or more.

This year we honored some 360 employees, with up to 40 years of service to Auburn University.

Congratulations to the following persons who shared employee of the year honors:

Office/Administrative  
 Administrative/Professional  
 Technical/Paraprofessional  
 Service/Maintenance

**Joan Bishop**  
**Rachel Wierenga**  
**Walter Gould**  
**Flora Gibson**

Registrar  
 Development  
 Office of Info Technology  
 Building Services



Each employee of the year winner received a check for **\$500**, donated by the **Auburn University Foundation**.

Thanks to the members of the 2007-2008 Employee Recognition committee for their tireless efforts in organizing this event:

Marie Byrd  
 Linda Caudle  
 Sonya Dixon  
 Angela Erlandson  
 Susie Hall

Marilyn Johnson  
 Jenny Swain  
 Sherry Sydnor  
 Rick Traylor  
 Joanne Tolbert

Here are some more [photos](#) from this year's Recognition Program.

**Family Fun Day**



The inflatable slide was one of the most popular entertainment sites for children of faculty and staff at AU's 12th annual Family Fun Day on Wednesday, May 14th. The festival at the President's Home drew hundreds of families for the annual celebration of the conclusion of another successful academic year.

Several thousand people, including hundreds of families, attended Family Fun Day at the home of President and Mrs. Jay Gogue on Wednesday. Started



12 years ago as a tribute to Auburn faculty and staff, the annual festival celebrates the successful conclusion of the academic year.

This was the fifth consecutive year the event was held at the President's Home.

### Minimum Wage Increase

The U.S. Congress enacted an amendment to the Fair Labor Standards Act last year (Title VIII of the "U.S. Troop Readiness, Veterans' Care, Katrina Recovery, and Iraq Accountability Appropriations Act, 2007") which increases the minimum wage rate in 2007, 2008 and 2009. The Federal minimum wage rate is scheduled to increase from the present \$5.85 per hour to **\$6.55 per hour** (\$13,624 per year for full-time workers) as of July 24, 2008. The minimum wage applies to all employees of Auburn University, including faculty, administrative-professional, student and temporary workers.

Any biweekly employees who are currently being paid less than \$6.55 per hour should be increased to that rate effective with the payroll starting **7/20/2008**. The ePAF entitled FYPTB should be used to implement these wage rate increases; it can be accessed via Self Service Banner.

Here is the current [Minimum Wage poster](#).

Further information will be sent to affected departments shortly. Please address any questions regarding compliance with the new minimum wage to Michael Hill or Chuck Gerards at 844-4145.

### A-Train Joins the Auburn Domain

A-Train users can now sign in to their training account by using their Auburn user name (for example deerypd) and Auburn domain password: A-train has been synchronized with other systems that allow this application of a single user name and password. There is no need to change to your Auburn user name and Auburn domain password, but you do have that option.

### Employee Relations Photo Gallery

Photos from many of our recent Employee Relations activities can be viewed from the [Employee Relations](#) web page. Click on [Employee Recognition Photos](#) and [Photo Galleries](#).

### GINA is Here!

**GINA**, the Genetic Information Nondiscrimination Act of 2008, was enacted by the Congress on May 1, 2008.

In addition to provisions which apply to health insurers, GINA makes it illegal for **any employer** to use an employee's genetic information when making hiring, firing, placement or promotion decisions. Fines for violations go up to \$300,000.

### Spirit of Excellence Awards

Each month AU presents Spirit of Excellence awards to four employees for outstanding service. Recipients for **March 2008** are:

<b>Office/Administrative</b>	Danell LaPread	Development
<b>Administrative/Professional</b>	Lisa Cole	Development
<b>Technical/Paraprofessional</b>	Tim Walker	OIT
<b>Service/Maintenance</b>	Nora Macon	Building Services

Do you know a fellow AU employee whose performance is consistently beyond what is expected? One who exemplifies professionalism and routinely puts forth extra effort? One whose contribution to the department's or university's mission is significant? If so, that person would be a perfect nominee for AU's monthly Spirit of Excellence Award. You can link to the nomination form at [http://www.auburn.edu/administration/human\\_resources/forms/spirit.pdf](http://www.auburn.edu/administration/human_resources/forms/spirit.pdf)

### Moving? Want to Continue Your Career in Higher Ed?

The Department of Human Resources routinely receives position announcements from other colleges and universities. These are maintained in notebooks in the lobby of our department in the basement of Langdon Hall. Please feel free to come by to review these during our lobby hours of 7:45 a.m. to 4:45 p.m., Monday through Friday.

### Your Newsletter Subscription

Subscribers to the HR Newsletter receive a brief email alert message, and a pointer to this newsletter on the web, whenever the newsletter is updated. You can read the newsletter without subscribing, of course -- just visit [http://www.auburn.edu/administration/human\\_resources/hrnews.htm](http://www.auburn.edu/administration/human_resources/hrnews.htm).

Enter your email address and click on the **Send** button to subscribe to the HR Newsletter.

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**The Office of Human Resources is open Monday through Friday, 7:45 am to 4:45 pm Central Time (except holidays)**  
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